

TỔNG CÔNG TY THIẾT BỊ ĐIỆN
ĐÔNG ANH – CÔNG TY CỔ PHẦN
DONG ANH ELECTRICAL
EQUIPMENT CORPORATION JOINT
STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom – Happiness

Số: 530 /EEMC-TCHC
No: 530 /EEMC-TCHC

Hà Nội, ngày 18 tháng 4 năm 2026
Hanoi, April 18th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng khoán nhà nước/*State Securities Commission of Vietnam*
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

I) Tổ chức/Organization:

- Tên tổ chức: Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần
Name of organization Dong Anh Electrical Equipment Corporation - Joint Stock Company
- Mã chứng khoán: TBD
Stock code TBD
- Địa chỉ: Số 189, đường Lâm Tiên, xã Thu Lâm, TP.Hà Nội
Address: No. 189, Lam Tien street, Thu Lam commune, Hanoi city
- Điện thoại/Tel: 024. 38833779; - Fax: 024. 38833113
- Website: <http://www.eemc.com.vn>

II) Nội dung công bố thông tin/Content of disclosure:

Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần (“EEMC”) trân trọng công bố: Ngày 18/4/2026, Đại hội đồng cổ đông thường niên năm 2026 đã ban hành Nghị quyết số 72 /NQ-ĐHĐCĐ phê duyệt và thông qua chủ trương ký kết và thực hiện các hợp đồng, giao dịch với người có liên quan theo quy định tại Điều lệ, Luật Doanh nghiệp và Luật Chứng khoán.

Dong Anh Electrical Equipment Corporation – Joint Stock Company (“EEMC”) hereby announces that, on 18 April 2026, the 2026 Annual General Meeting of Shareholders issued Resolution No. 72 /NQ-HDQT approving and adopting the policy on the execution and implementation of contracts and transactions with related parties in accordance with the Company’s Charter, the Law on Enterprises and the Law on Securities.

III) Thông tin này đã được công bố trên trang thông tin điện tử của EEMC tại đường dẫn: <http://www.eemc.com.vn/> vào ngày 18/4/2026.

The above information was duly disclosed on EEMC's official website at <http://www.eemc.com.vn/> on 18 April 2026.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information./.

Nơi nhận/Recipients:

- Như trên/As above;
 - Website EEMC;
 - Lưu: VT, ThK.
- Archived: Admin, ThK

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR**



Nguyễn Vũ Cường

Hanoi, 18 April 2026

No: 72/NQ-DHDCD

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020-QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;
- Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company dated April 18, 2025.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT
STOCK COMPANY**

RESOLVES:

Article 1. Approval of the following Reports:

- Report of the General Director;
- Report of the Board of Directors;
- Report of the Supervisory Board.

Article 2. Approval of the Proposal of the Board of Directors regarding the 2025 audited financial statements audited by Deloitte Vietnam Co., Ltd., under Independent Audit Reports No. 0623 and 0624/VN1A-HN-BC dated March 16, 2026.

Article 3. Approval of the Proposal of the Board of Directors on the Profit Distribution Plan for 2025 of the Parent Company as follows:

No.	Item	Amount (VND million)	Allocation Principles
I	Total Profit for Distribution	301.273,9	
1	Profit After Corporate Income Tax in 2025	221.149,9	
2	Undistributed Profits from Previous Years	80.124	
II	Profit Allocation	183.106,9	
1	Development Investment Fund	66.344,9	30% of profit after corporate income tax

			in 2025
2	Bonus and Welfare Fund for employees, managers and members of Supervisory Board	19.506,8	2 months of the average actual salary in 2025
3	Cash Dividend Payment	97.255,2	At a rate of 30% of par value
III	Retained Earnings (Undistributed Profit)	118.167	

Article 4. Approval of the Proposal of the Board of Directors regarding the 2025 business targets of the Parent Company as follows:

No.	Item	Unit	2026 Targets
1	Total Revenue	VND billion	3.120
2	Total Profit Before Tax	VND billion	260,25
3	Total Profit After Tax	VND billion	211,02
4	Return on Equity (ROE)		41,57
5	Cash Dividend Payment	%/par value	20
6	Capital Expenditures	VND billion	70,68
7	Development Investment Fund		According to point b2, Article 31, Decree 366/2025/ND-CP
8	Bonus and Welfare Fund for employees, managers and members of Supervisory Board		According to point b1, Article 31, Decree 366/2025/ND-CP
9	Salaries and Remuneration for Members of the Board of Directors and Supervisory Board	VND billion	2,35
9.1	Remuneration for Non-Fulltime Chairman of the Board	VND million /month	19,2
9.2	Remuneration for Board Member cum General Director	VND million /month	16,0
9.3	Salary for Full-Time Board Member	VND million /month	80,0
9.4	Remuneration for Non-Fulltime Board Member	VND million /month	16,0
9.5	Remuneration for Non-Fulltime Head of Supervisory Board	VND million /month	16,4
9.6	Remuneration for Non-Fulltime Member of Supervisory Board	VND million /month	16,0

At the end of 2026, based on actual business performance, EEMC shall finalize the total fund for salaries and remunerations for the BOD and Supervisory Board in accordance with applicable regulations.

Article 5. The General Meeting of Shareholders approves the following list of five (05) auditing firms:

1. Deloitte Vietnam Co., Ltd.;
2. Ernst & Young Vietnam Co., Ltd.;
3. KPMG Vietnam Co., Ltd.;
4. PwC (Vietnam) Co., Ltd.;
5. RSM Vietnam Auditing & Consulting Co., Ltd.

Authorize the Board of Directors to select the auditing firm to perform the audit of the financial statements for the year 2026 and to dismiss the independent auditor when deemed necessary based on the recommendation of the Supervisory Board.

Article 6. Approve and authorize the Board of Directors to decide on the approval of EEMC's establishment of loan and sales contracts/transactions in 2026 having the value exceeding 10% total assets value on the 2025 financial statement or transactions which result in the aggregate value of transactions in 2026 between EEMC and Vietnam Electricity (EVN) and its subsidiaries (the major shareholders holding more than 10% total voting shares), reaching 35% or more of the total assets as recorded in the 2025 financial statements. The authorization is valid from the date of approval by the 2026 GMS until the date of 2027 GMS.

Article 7. Approval of the plan for share issuance to increase equity capital from owners' equity, and the implementation arrangements for such plan (details as set out in the attached Annex)

Article 8. Approve the election result and recognize Ms. Đinh Hà Linh as elected Member of the Supervisory Board for the 2026–2031 term.

Article 9. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board, and all relevant departments/individuals shall be responsible for implementing this Resolution. /

Recipients:

- Shareholders;
- BOD Members;
- Head of SB; Executive Board;
- Public Disclosure (SSC, HNX, EEMC Website);
- Archive: Office, Secretariat.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF BOARD OF
DIRECTORS**



Nguyen Dinh Phuoc

ANNEX

The share issuance to increase share capital from owners' equity
(Issued together with Resolution No. 72/NQ-DHDCD dated April 18, 2026)



I. The plan for issuance of shares to increase share capital from owners' equity (hereinafter referred to as the "Share Issuance Plan")

1. Name of shares: Shares of Dong Anh Electrical Equipment Corporation – Joint Stock Company
2. Ticker symbol: TBD
3. Type of shares: Ordinary shares, freely transferable
4. Par value: VND 10,000 per share
5. Number of outstanding shares: 32,418,392 shares
6. Treasury shares: 68,000 shares
7. Issuance ratio (number of shares to be issued/outstanding shares): 50%
8. Number of shares to be issued: 16,209,196 shares
9. Total issuance value at par value: VND 162,091,960,000
10. Issuance method: Issuance of shares to existing shareholders by way of rights offering.
11. Eligible participants: Existing shareholders whose names are recorded in the shareholder register as of the record date for the purpose of exercising the right to receive additional shares issued to increase share capital from owners' equity
12. Source of funds: Development Investment Fund and retained earnings
 - Development Investment Fund: VND 103.981.760.343
 - Retained earnings: VND 58.110.199.657
13. Purpose of issuance: To issue shares for the purpose of increasing equity capital from owner's equity, thereby raising the charter capital, strengthening financial capacity, enhancing competitiveness, attracting investment, and at the same time safeguarding the interests of existing shareholders by maintaining their ownership ratios.
14. Use of proceeds: To supplement charter capital and enhance financial capacity.
15. Implementation timeline: In 2026 and/or early 2027, subject to approval by competent authorities and the State Securities Commission of Vietnam.
16. Treatment of fractional shares:

The number of shares allocated to existing shareholders shall be rounded down to the nearest whole share. Fractional shares (if any) shall be cancelled.



Example: A shareholder holding 525 shares will be entitled to receive additional shares calculated as $525 \times 50\% = 262.5$ shares. The shareholder will receive 262 shares; the fractional 0.5 share will be cancelled.

17. Additional listing/registration: All newly issued shares will be registered for additional trading on the Hanoi Stock Exchange and for additional depository at the Vietnam Securities Depository and Clearing Corporation (VSDC).

II. Implementation

The GMS authorized the Board of Directors of EEMC to implement and carry out the following:

- To approve any adjustments of issuance plan (if any) as required by competent authorities during the share issuance registration process or as deemed necessary based on the Corporation's actual conditions at the time of issuance to ensure the successful completion of the issuance;

- To determine and allocate the detailed sources of funds for the share issuance to increase share capital from owners' equity in compliance with applicable regulations;

- To determine the record date for the list of shareholders entitled to exercise their rights and to implement the share issuance accordingly;

- To organize and implement all necessary procedures related to the share issuance in accordance with applicable laws and the Corporation's Charter;

The GMS delegated the General Director of EEMC:

- To implement the share issuance plan;

- To decide on and direct the implementation of all necessary procedures relating to: (i) changes in charter capital and amendments/supplements to the Charter in connection therewith; (ii) the completion of legal procedures for amending/updating the Enterprise Registration Certificate in accordance with the new charter capital; and (iii) the additional registration and depository of the Corporation's shares at the Vietnam Securities Depository and Clearing Corporation;

- To decide on and implement other matters and necessary actions related to the implementation of the share issuance plan to increase share capital from owners' equity.

