TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH - CÔNG TY CỔ PHẦN
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TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH – CÔNG TY CỔ PHẦN ***DONG ANH ELECTRICAL EQUIPMENT CORPORATION JOINT STOCK COMPANY***	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **THE SOCIALIST REPUBLIC OF VIETNAM** **Độc lập - Tự do - Hạnh phúc** **Independence - Freedom – Happiness**
Số: 1816/EEMC-TCHC *No: 1816/EEMC-TCHC*	*Hà Nội, ngày 07 tháng 11 năm 2026* *Hanoi, November 07, 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/*To*:
- Ủy ban Chứng khoán nhà nước/*State Securities Commission of Vietnam*
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

I) Tổ chức/*Organization*:

- Tên tổ chức:	Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần
Name of organization	*Dong Anh Electrical Equipment Corporation - Joint Stock Company*
- Mã chứng khoán:	TBD
Stock code	*TBD*
- Địa chỉ:	Số 189, đường Lâm Tiên, xã Thư Lâm, TP.Hà Nội
Address:	*No. 189, Lam Tien street, Thu Lam commune, Hanoi city*
- Điện thoại/*Tel*:	024. 38833779; - Fax: 024. 38833113
- Website:	http://www.eemc.com.vn

II) Nội dung công bố thông tin/*Content of disclosure*:

Biên bản họp Đại hội đồng cổ đông bất thường năm 2026 số 1815/BB-ĐHĐCĐ ngày 07/11/2026 của Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần.

Minutes of Meeting of the 2026 Extraordinary General Meeting of Shareholders No. 1815/BB-DHDCD dated 07 November 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

Nghị quyết Đại hội đồng cổ đông bất thường năm 2026 số 295/NQ-ĐHĐCĐ ngày 07/11/2026 của Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần.

Resolution of the 2026 Extraordinary General Meeting of Shareholders No. 295/NQ-DHDCD dated 07 November 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

III) Thông tin này đã được công bố trên trang thông tin điện tử của EEMC tại đường dẫn: http://www.eemc.com.vn/ vào ngày 07/11/2026.

The above information was duly disclosed on EEMC's official website at http://www.eemc.com.vn/ on 07 November 2026.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information./.

Nơi nhận:
Recipients:
- Như trên/*As above*;
- Website EEMC;
- Lưu: VT, ThK.

Archirved: Admin, Secretary

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR

TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH CÔNG TY CỔ PHẦN

Nguyễn Vũ Cường

DONG ANH ELECTRICAL EQUIPMENT CORPORATION - JOINT STOCK COMPANY No: 295 /NQ-DHDCD	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** *Hanoi, 07 November 2026*

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Law on Enterprises No. 59/2020-QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020 and other supplements and amendments;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK COMPANY
RESOLVES:

Article 1. To approve the submission of the Board of Directors of the Company regarding the dismissal of a member of the Board of Directors, and the election of an additional member of the Board of Directors for the 2026–2031 term. Accordingly, the General Meeting of Shareholders dismisses Mr. Dang Phan Tuong from his position as a member of the Board of Directors, effective from 07 November 2026.

Article 2. To approve the election results and acknowledge that Mr. Nguyen Trong Trung has been duly elected as a member of the Board of Directors for the 2026–2031 term since 07 November 2026.

Article 3. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board, and all relevant departments/individuals shall be responsible for implementing this Resolution./.

Recipients:
- Shareholders;
- As Article 3;
- Archive: Office, Secretariat.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF BOARD OF DIRECTORS

M.S.D.N: 0100101322 - C.T.C.P. TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH CÔNG TY CỔ PHẦN THÀNH PHỐ HÀ NỘI

Nguyen Dinh Phuoc

DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK COMPANY

No.: 1115/BB-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 7, 2026

MINUTES OF THE MEETING

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK COMPANY

A- Company details, time, venue and attendance

1. Company name: Dong Anh Electrical Equipment Corporation – Joint Stock Company

   Abbreviated name: EEMC

   Head office: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi, Vietnam

   Enterprise Registration Certificate No.: 0100101322

2. Time: 8:30 a.m., November 7, 2026

3. Venue: Meeting room at the head office of Dong Anh Electrical Equipment Corporation – Joint Stock Company

4. Attendees:
   - Members of the Board of Directors
   - Members of the Supervisory Board
   - The Board of Management and the Chief Accountant
   - Shareholders representing 30.425.009 shares, accounting for 93,85% of the total voting shares of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

B- Proceedings of the Meeting

I. Opening and report on verification of shareholder eligibility

1. Mr. Ha Duc Thai, on behalf of the Organizing Committee, stated the purpose of the Meeting and introduced the delegates.
2. Mr. Ha Duc Thai presented the Report on Verification of Procedures for Convening the General Meeting of Shareholders and Eligibility of Shareholders Attending the 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

   - The Corporation has a total of 385 shareholders holding 32,418,392 shares, representing 100% of its total voting shares and corresponding to 32,418,392 votes.

   - As of 9:00 a.m. on November 7, 2026, a total of 08 shareholders/authorized representatives were in attendance, representing 30.425.009 voting shares,

equivalent to 30.425.009 votes and accounting for 93,85% of the Corporation's total votes.

3. 3. Conclusion: Pursuant to the 2020 Law on Enterprises, the Corporation's Charter and Internal Regulations on Corporate Governance, the 2026 Extraordinary General Meeting of Shareholders satisfied the conditions for proceeding.

II. Introduction of the Presidium, Secretariat and Vote Counting Committee; approval of the Vote Counting Committee, Meeting Agenda and Rules of Procedure

1. Mr. Ha Duc Thai, on behalf of the Organizing Committee, introduced the Presidium to preside over the Meeting:

   - Mr. Nguyen Dinh Phuoc – Chairman of the Board of Directors – Chairperson of the Meeting

   - Mr. Nguyen Trong Tieu – Vice Chairman of the Board of Directors

   - Mr. Nguyen Vu Cuong – Member of the Board of Directors and General Director

2. Mr. Nguyen Dinh Phuoc, Chairperson of the Meeting, appointed Mr. Tang Manh Cuong, Company Secretary, as Secretary of the Meeting.

3. The Chairperson introduced the following members of the Vote Counting Committee for approval by the Meeting:

   - Mr. Pham Minh Hieu – Head of the Committee
   - Mr. Le Hoang Ha – Member
   - Mr. Dao Cong Quynh – Member

   The Meeting voted to approve the composition of the Vote Counting Committee, with 100% of votes in favor.

4. Mr. Nguyen Trong Tieu, Vice Chairman of the Board of Directors, presented the Meeting Agenda.

   The Meeting voted to approve the Meeting Agenda, with 100% of votes in favor.

5. Mr. Nguyen Trong Tieu, Vice Chairman of the Board of Directors, presented the Rules of Procedure of the Meeting.

   The Meeting voted to approve the Rules of Procedure, with 100% of votes in favor.

III. Presentation of the Proposal

Mr. Nguyen Vu Cuong, Member of the Board of Directors and General Director, presented the Proposal on the dismissal of a member of the Board of Directors and the additional election of a member of the Board of Directors for the 2026–2031 term, as follows:

The Corporation received a notice from the Investigation Police Agency of the Ministry of Public Security (C01) concerning the initiation of criminal proceedings against Mr. Dang Phan Tuong, a member of EEMC's Board of Directors. Pursuant to Point e, Clause 2, Article 17 and Point a, Clause 1, Article 155 of the Law on Enterprises, a person subject to criminal prosecution does not meet the qualifications and eligibility requirements for membership of the Board of Directors.

Pursuant to Point a, Clause 1 and Point c, Clause 4, Article 160 of the Law on Enterprises, the General Meeting of Shareholders shall remove a member of the Board of Directors who fails to satisfy the required qualifications and eligibility requirements and elect a replacement for a removed or dismissed member at its nearest meeting.

Accordingly, the Board of Directors respectfully submitted to the General Meeting of Shareholders for consideration the removal of Mr. Dang Phan Tuong and the approval of the additional election of a member of the Board of Directors for the 2026–2031 term at the 2026 Extraordinary General Meeting of Shareholders.

IV. Voting by the Meeting

The Meeting voted on the matters set out in the presented Proposal by raising voting cards.

V. Voting results on matters submitted for discussion at the Meeting

+ Voting method: Shareholders voted by raising voting cards; each share carried one vote.

+ Total votes cast: 30.425.009 votes corresponding to 30.425.009 shares, representing 100% of the total voting rights of shareholders attending and voting at the Meeting.

+ Total valid votes: 30.425.009 votes corresponding to 30.425.009 shares, representing 100% of the total voting rights of shareholders attending and voting at the Meeting.

+ Total invalid votes: 0 votes corresponding to 0 shares, representing 0% of the total voting rights of shareholders attending and voting at the Meeting.

+ Votes in favor: 30.425.009 votes corresponding to 30.425.009 shares, representing 100% of the total voting rights of shareholders attending and voting at the Meeting.

+ Votes against: 0 votes corresponding to 0 shares, representing 0% of the total voting rights of shareholders attending and voting at the Meeting.

+ Abstentions: 0 votes corresponding to 0 shares, representing 0% of the total voting rights of shareholders attending and voting at the Meeting.

Accordingly, with 30.425.009 votes in favor, representing 100% of the total votes of all shareholders attending and voting at the Meeting, the Proposal on the dismissal of a member of the Board of Directors and the additional election of a member of the Board of Directors for the 2026–2031 term was approved.

VI. Additional election of a member of the Board of Directors for the 2026–2031 term

Mr. Nguyen Vu Cuong, Member of the Board of Directors and General Director, presented the Report on self-nomination and nomination of candidates for the additional election of a member of the Board of Directors for the 2026–2031 term.

- Self-nominations: None.

- Nominations: Mr. Nguyen Trong Trung.

- No additional candidates were self-nominated or nominated by shareholders at the Meeting.

The Meeting voted by raising voting cards to approve the list of nominated candidates for the additional election of a member of the Board of Directors for the 2026–2031 term. Result: 100% of the shareholders attending the Meeting, holding or representing 30.425.009 shares, voted to approve the list.

- Mr. Pham Minh Hieu, on behalf of the Vote Counting Committee, presented the Election Rules for the additional election of a member of the Board of Directors for the 2026–2031 term.

The Meeting voted by raising voting cards to approve the Election Rules for the additional election of a member of the Board of Directors for the 2026–2031 term. Result: 100% of the shareholders attending the Meeting, holding or representing 30.425.009 shares, voted to approve the Election Rules.

- The Meeting conducted the additional election of a member of the Board of Directors for the 2026–2031 term.

VII. Results of the additional election of a member of the Board of Directors for the 2026–2031 term

Mr. Pham Minh Hieu, on behalf of the Vote Counting Committee, presented the Vote Counting Minutes for the additional election of a member of the Board of Directors for the 2026–2031 term, with the following result: Mr. Nguyen Trong Trung received 30.425.009 votes.

Accordingly, Mr. Nguyen Trong Trung was elected as a member of the Board of Directors with effect from November 7, 2026.

VIII. Matters approved

1. Approval of the Proposal on the dismissal of a member of the Board of Directors and the additional election of a member of the Board of Directors for the 2026–2031 term: Approval rate of 100% of the total voting rights of shareholders attending and voting at the Meeting.

2. Approval of the results of the additional election of a member of the Board of Directors for the 2026–2031 term, confirming the election of Mr. Nguyen Trong Trung to the Board of Directors for the 2026–2031 term.

IX. Approval of the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders

1. Mr. Tang Manh Cuong, Secretary of the Meeting, presented the draft Minutes and Resolution of the Meeting.

2. The Meeting voted on the documents by raising voting cards.

Results:

- Approval of the Minutes: The General Meeting of Shareholders unanimously approved the full text of the Minutes, with 100% of votes in favor and no dissenting opinions.

- Approval of the Resolution: The General Meeting of Shareholders unanimously approved the full text of the Minutes, with 100% of votes in favor and no dissenting opinions.

X. Closing of the Meeting

Mr. Nguyen Dinh Phuoc declared the Meeting closed.

The 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company concluded at 10 hours 00 minutes on November 7, 2026.

These Minutes consist of 05 pages and shall be circulated to shareholders, relevant departments and individuals, and competent state authorities, and disclosed in accordance with applicable law.

SECRETARY OF THE MEETING	CHAIRPERSON OF THE MEETING
Tang Manh Cuong	Nguyen Dinh Phuoc

Recipients:
- Shareholders;
- Information disclosure (SSC, HNX, EEMC website);
- Archive: Administration, Company Secretary.

AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION

Time of the Meeting: From 08:30 AM, Saturday, November 07, 2026

Venue: Meeting Room of the Corporation

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

No.	Agenda	Time
I	**REGISTRATION AND DOCUMENT COLLECTION PROCEDURES**	08h30 - 09h00
1	Reception of Delegates and Shareholders	
2	Verification of eligibility and preparation of the list of attending Shareholders	
II	**MEETING AGENDA**	
1	**Opening Ceremony, Report on Shareholder Eligibility Verification, Introduction of the Chairperson, Secretariat, and Vote Counting Committee**	09h00 - 09h40
-	Opening remarks, statement of purpose, and introduction of delegates	
-	Report on the verification of Shareholder eligibility	
-	Introduction of the Chairperson of the Meeting	
-	Introduction of the Meeting Secretary	
-	Introduction and approval of the Vote Counting Committee	
-	Approval of the Meeting Agenda	
-	Approval of the Meeting Regulations	
2	**Presentation of Proposals**	09h40 - 09h45
-	Proposal on dismissal of Board of Directors members and election of additional Board of Directors members for the 2025-2030 term	
3	**Voting**	09h45 - 09h55
	Accept the resignation of the Board of Directors member	
	Dismissal of Board of Directors	
6	**Election of Members of the Board of Directors for the 2025–2030 Term**	09h55 - 10h35
-	Approval of the List of Candidates	
-	Approval of the Election Regulations for Members of the Board of Directors for the 2025–2030 Term	
-	Election of Members of the Board of Directors for the 2025–2030 Term	
8	**The Vote Counting Committee announces the Minutes of Voting on the Meeting's Resolutions**	10h35 - 10h50
9	**Approval of the Minutes and the Resolution of the General Meeting**	10h50 - 11h05
10	**Closing remarks**	11h05 - 11h15

Organizing Committee

(Please scan the QR code to access the materials)

DONG ANH ELECTRICAL EQUIPMENT CORPORATION- JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 07 November 2026

MINUTES OF VERIFICATION OF THE CONVENING PROCEDURE AND SHAREHOLDER ELIGIBILITY FOR ATTENDING THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DONG ANH ELECTRICAL EQUIPMENT CORPORATION- JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company ("EEMC");

Pursuant to Resolution No. 236/NQ-HDQT dated September 15, 2026 of the Board of Directors on the organization of the 2026 Extraordinary general Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

After reviewing the procedures for convening the General Meeting and verifying the eligibility of shareholders to attend the extraordinary general Meeting of Shareholders of EEMC, the Shareholder Qualification Verification Committee reports the following results:

- EEMC announced the record date for the list of shareholders entitled to attend the extraordinary general Meeting of Shareholders as October 06, 2026.

- By October 16, 2026, the Company had sent the Invitation to Attend and the Registration/Proxy Form to all shareholders named on the list of shareholders entitled to attend the meeting. At the same time, the full set of meeting documents was posted on the Company's website at http://www.eemc.com.vn, and information disclosure was carried out in accordance with legal regulations.

- As of 4:00 p.m. on November 06, 2026, a total of 08 shareholders/proxies had registered to attend, representing 30.425.009 voting shares, equivalent to 30.425.009 votes, accounting for 93,85% of the total voting shares of the Company.

- As of 9:00 a.m. on Saturday, November 07, 2026, the Extraordinary General Meeting of Shareholders of EEMC had 08 shareholders/proxies in attendance, representing 30.425.009 voting shares, equivalent to 30.425.009 votes, accounting for 93,85% of the total voting shares of the Company.

- The attending shareholders had received instructions on how to access the documents for the meeting.

Conclusion:

- The procedure for convening the 2026 Extraordinary General Meeting of Shareholders of EEMC complied with the provisions of the Law on Enterprises and the Company's Charter.

- The attending shareholders fully met the conditions for participation.

- 100% of the attending shareholders received all documents necessary for the meeting.

- Pursuant to Clause 1, Article 145 of the 2020 Law on Enterprises and Clause 1, Article 19 of the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders, of Eastern Electrical Equipment Corporation – Joint Stock Company is deemed duly convened./.

Respectfully!

ON BEHALF OF THE SHAREHOLDER QUALIFICATION VERIFICATION COMMITTEE
HEAD OF COMMITTEE

Tăng Mạnh Cường

TỔNG CÔNG TY
THIẾT BỊ ĐIỆN ĐÔNG ANH
DONG ANH ELECTRICAL EQUIPMENT
CORPORATION

DANH SÁCH ĐĂNG KÝ CỔ ĐÔNG, ĐẠI DIỆN CỔ ĐÔNG DỰ HỌP

LIST OF SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES ATTENDING THE MEETING

ĐẠI HỘI ĐỒNG CỔ ĐÔNG BẤT THƯỜNG NĂM 2026

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

(Kèm theo Biên bản kiểm tra thủ tục triệu tập Đại hội và tư cách cổ đông tham dự Đại hội đồng cổ đông bất thường năm 2026)

(Enclosed with the Minutes of Inspection of the Procedures for Convening the Meeting and the Shareholder Eligibility to Attend the 2026 Extraordinary General Meeting of Shareholders)

Thời gian: từ 08h30, Thứ bảy ngày 07 tháng 11 năm 2026

Time: From 08:30 a.m., Saturday, November 07, 2026

Địa điểm họp: Phòng họp Tổng Công ty Thiết bị điện Đông Anh - Công ty cổ phần

Venue: Meeting Room of Dong Anh Electrical Equipment Corporation – JSC

Địa chỉ: Số 189 đường Lâm Tiên, xã Thư Lâm, TP Hà Nội

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

*** Tổng số cổ phần có quyền biểu quyết của EEMC 32.418.392 CP tương đương 32.418.392 phiếu biểu quyết:**

**** Total number of voting shares of EEMC: 32,418,392 shares, equivalent to 32,418,392 voting rights***

STT *No.*	Họ và tên *Full name*	Số CCCD *ID Card No.*	Ngày cấp *Date of Issue*	Nơi cấp *Place of Issue*	Mã số dự họp *Code*	Tổng số cổ phần đại diện *Total Number of Shares Represented*	Tổng số phiếu biểu quyết *Total Voting Rights*	Tỷ lệ tham dự/Tổng CP có quyền biểu quyết *Attendance Ratio to Total Number of Voting Shares*	Chữ ký của cổ đông *Signatures of Shareholders*
1	Nguyễn Đình Phước			Cục CS QLHC về TTXH	001	6.040.591	6.040.591	18,6332%	
2	Nguyễn Trọng Tiếu			Cục CS QLHC về TTXH	002	15.236.643	15.236.643	47,0000%	
3	Nguyễn Vũ Cường			Cục CS QLHC về TTXH	003	4.600.801	4.600.801	14,1919%	
4	Nguyễn Khắc Cường			Cục CS QLHC về TTXH	004	115	115	0,0004%	
5	Lê Văn Điểm			Cục CS QLHC về TTXH	005	180	180	0,0006%	
6	Cao Xuân Khoa			Cục CS QLHC về TTXH	006	3.450	3.450	0,0106%	
7	Nguyễn Hải Quân			Cục CS QLHC về TTXH	007	4.530.516	4.530.516	13,9751%	

STT *No.*	Họ và tên *Full name*	Số CCCD *ID Card No.*	Ngày cấp *Date of Issue*	Nơi cấp *Place of Issue*	Mã số dự họp *Code*	Tổng số cổ phần đại diện *Total Number of Shares Represented*	Tổng số phiếu biểu quyết *Total Voting Rights*	Tỷ lệ tham dự/Tổng CP có quyền biểu quyết *Attendance Ratio to Total Number of Voting Shares*	Chữ ký của cổ đông *Signatures of Shareholders*
8	Nguyễn Thanh Hường			Cục CS QLHC về TTXH	008	12.713	12.713	0,0392%	
9									
10									
11									
12									
13									
14									
15									

STT *No.*	Họ và tên *Full name*	Số CCCD *ID Card No.*	Ngày cấp *Date of Issue*	Nơi cấp *Place of Issue*	Mã số dự họp *Code*	Tổng số cổ phần đại diện *Total Number of Shares Represented*	Tổng số phiếu biểu quyết *Total Voting Rights*	Tỷ lệ tham dự/Tổng CP có quyền biểu quyết *Attendance Ratio to Total Number of Voting Shares*	Chữ ký của cổ đông *Signatures of Shareholders*
	Cộng tổng/*Total*					**30,425,009**	**30,425,009**	**93.8511%**	

09...h..00..., Thứ Bảy ngày 07 tháng 11 năm 2026

09...h..00..., Saturday, November 07, 2026

BAN THẨM TRA TƯ CÁCH CỔ ĐÔNG

COMMITTEE FOR VERIFICATION OF SHAREHOLDER ELIGIBILITY

TRƯỞNG BAN **HEAD OF COMMITTEE**	**ỦY VIÊN** ***MEMBER***	**ỦY VIÊN** ***MEMBER***
Tăng Mạnh Cường	**Lê Thu Thùy**	**Đào Công Quỳnh**

DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

WORKING REGULATIONS
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and other amendments;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

The Chairperson of the General Meeting hereby submits for approval the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders as follows:

I. GENERAL PROVISIONS

1. Scope and Subjects of Application

- These Regulations apply to the 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC.
- These Regulations stipulate the principles of conduct, meeting order, participation requirements, conditions for holding the meeting, rights and obligations of shareholders and their representatives, the organizing bodies of the meeting, and methods of voting and adoption of resolutions.

2. Working Principles

- Transparency, fairness, and democracy.
- Protection of the lawful rights and interests of shareholders.
- Compliance with the law, the Company's Charter, and these Regulations.

3. Meeting Order

- Participants must be seated properly and follow the guidance of the Organizing Committee when entering/exiting the meeting hall.
- Smoking is strictly prohibited in the meeting room.
- Mobile phones must be turned off or set to silent mode. If necessary, phone calls must be taken outside.
- Filming, photographing, and recording are prohibited without prior approval of the Organizing Committee.
- No information may be transmitted externally in any form until the meeting concludes.

II. RIGHTS AND RESPONSIBILITIES OF SHAREHOLDERS, REPRESENTATIVES, AND MEETING ORGANIZERS

1. Responsibilities of the Chairperson

The Chairperson is responsible for presiding over the General Meeting. Duties and powers include:

- ✓ Leading the meeting in accordance with the agenda and these Regulations;
- ✓ Operating on principles of centralization, democracy, and majority voting;
- ✓ Guiding shareholders during discussions and voting;
- ✓ Resolving arising issues during the meeting;
- ✓ Performing other duties in accordance with the Company's Charter.

2. Responsibilities of the Secretariat

The Secretariat, under the direction of the Chairperson, supports the meeting. Duties include:

- ✓ Recording accurately and completely the proceedings and resolutions of the Meeting;
- ✓ Summarizing and verifying voting results, reporting them to the Chairperson;
- ✓ Drafting the Minutes and Resolutions of the Meeting.

3. Responsibilities of the Vote Counting Committee

Supporting the Organizing Committee and the Chairperson. Duties include:

- ✓ Monitoring and documenting the results of all votes;
- ✓ Counting ballots, preparing the vote counting report, and publicly announcing results during the Meeting.

4. Rights and Obligations of Shareholders / Authorized Representatives (hereinafter referred to as "Shareholders")

a. Rights

- Receive a Voting Card, Election Ballot, and Meeting Materials.
- Discuss and vote on all matters within the scope of the Meeting agenda.

b. Obligations

- Comply with these Regulations;
- Actively contribute opinions to the Meeting;
- When speaking, follow the instructions of the Chairperson. Remarks should be concise, focused, and relevant to the approved agenda.
- Complete and submit the Election Ballot to the Vote Counting Committee
- Comply with the guidance of the Chairperson and the Organizing Committee, and refrain from causing disruptions or disorder.

III. VOTING PROCEDURES

1. Voting on Matters at the Meeting

All voting matters at the 2026 Extraordinary General Meeting shall be conducted by raising the Voting Card.

- Matters that require approval by at least 65% of votes of shareholders present and voting:

  + Types and total number of shares;

  + Amendments to business lines and sectors;

  + Changes in corporate governance structure;

  + Investment projects or asset sales valued at 35% or more of the Company's total assets based on the most recent financial statement;

  + Reorganization or dissolution of the Company.

- Other matters are passed with at least 50% of votes of shareholders present and voting.

2. Voting Method

- Each shareholder/authorized representative will receive one (01) Voting Card. The pink card states the full name, ID/passport number, number of shares owned/represented, meeting code, and bears the Company's official seal.
- For each resolution, the shareholder shall raise the Voting Card once to express: "In Favor", "Against", or "Abstain".
- Raising the card more than once for a single issue is considered invalid.
- Failure to raise the card in all three voting rounds is deemed as "no opinion".
- The Vote Counting Committee shall record and report the results during the Meeting.

3. Election of Members to the Board of Directors

The election of members to the Board of Directors for the 2026-2031 term shall be conducted in accordance with the Election Regulations.

IV. OTHER PROVISIONS

1. The Chairperson is responsible for responding or assigning responses to shareholder questions. Issues that have been voted on shall not be reopened for discussion.
2. During the General Meeting, shareholders must follow the instructions of the Organizing Committee when entering/leaving the Meeting Hall. Shareholders leaving before the meeting concludes shall have their shares excluded from the total voting shares from the time of departure.
3. Complaints regarding vote counting results must be made during the Meeting.
4. The Chairperson, Secretariat, Vote Counting Committee, and all shareholders must strictly comply with these Regulations.

These Regulations shall take effect immediately upon adoption by the General Meeting and shall remain in effect for the duration of the 2026 Extraordinary General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100101322 - C.T.C.P
TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH
CÔNG TY CỔ PHẦN
THÀNH PHỐ HÀ NỘI

Nguyen Dinh Phuoc

DONG ANH ELECTRICAL EQUIPMENT CORPORATION - JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 16 Octoberber 2026

SUBMISSION

Re: Dismissal of a Member of the Board of Directors and Election of an Additional Member of the Board of Directors for the 2026–2031 Term

To: The Extraordinary General Meeting of Shareholders of the Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and other amendments;

Pursuant to the Charter of the Corporation.

The Corporation has received a notice from the Investigation Police Agency under the Ministry of Public Security (C01) stating that criminal proceedings have been initiated against Mr. Dang Phan Tuong, a member of the Board of Directors of EEMC. Pursuant to point e, clause 2, Article 17 and point a, clause 1, Article 155 of the Law on Enterprises, a person who is being prosecuted for criminal liability is not qualified and eligible to serve as a member of the Board of Directors.

Accordingly, pursuant to point a, clause 1 and point c, clause 4, Article 160 of the Law on Enterprises, the General Meeting of Shareholders shall dismiss a member of the Board of Directors who no longer satisfies the applicable qualifications and conditions, and shall elect a new member to replace the dismissed or removed member of the Board of Directors at the nearest meeting.

Thus, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and dismissal of Mr. Dang Phan Tuong and concurrently requests approval for the election of an additional member of the Board of Directors for the 2026–2031 term at the 2026 Extraordinary General Meeting of shareholders.

We respectfully request the General Meeting of Shareholders to consider and approve./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100101... C.T.C.P
TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH CÔNG TY CỔ PHẦN
THÀNH PHỐ HÀ NỘI

Nguyen Dinh Phuoc

Recipients:
- GMS;
- BoDs, BoMs, SB;
- Archive: Admin, Secretary

DONG ANH ELECTRICAL EQUIPMENT CORPORATION-JOINT STOCK COMPANY

No.: 1802/BC-EEMC

THE SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, 06 November 2026

REPORT

Re: Nomination and Self-Nomination of Candidates for Additional Election to the Board of Directors for the 2026–2031 Term

To: The General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – JSC

The Board of Directors of the Corporation respectfully submits to the General Meeting of Shareholders this Report on the nomination and self-nomination of candidates for additional election to the Board of Directors for the 2026–2031 term, as follows:

I. Self-nomination: *None*

II. Nomination: The Corporation has received 01 valid nomination dossiers from shareholders, detailed as follows:

1. Nominating Shareholder: GELEX Electric Joint Stock Company

- Enterprise Registration Certificate No.: 0107547109, issued on August 29, 2016, by the Department of Finance of Hanoi City.
- Number of shares held (as of October 06, 2026): 15,236,643 shares, accounting for 47% of the Corporation's total voting shares.
- Number of nominated candidates: 01

Pursuant to Section b, Item 2.3 of the Notice on Nomination and Self-Nomination, and Clause 5, Article 25 of the Corporation's Charter, the above shareholder is entitled to nominate up to 04 candidates. Thus, the nomination is compliant with the Corporation's Charter.

2. Candidate Information:

- Full name: Nguyễn Trọng Trung
- Academic qualification: Bachelor's degree in Business Administration
- Current positions:

+ Member of the BoDs cum General Director, GELEX Electric JSC
+ Chairman of the BoDs, Electrical Equipment JSC
+ Member of the BoDs, EMIC Electrical Measuring Instrument JSC
+ Member of the BoDs, FPT Telecom JSC
+ Chairman of the Board of Members of GELEX Technology Co., Ltd.

The candidate Nguyễn Trọng Trung satisfies the criteria and conditions for Board membership as prescribed in Article 155 of the Law on Enterprises 2020, Article 275 of Decree No. 155/2020/NĐ-CP (guiding the Law on Securities), and Clause 4, Article 25 of the Corporation's Charter.

The Board of Directors of the Corporation hereby reports the summary of the nomination and self-nomination of candidates and respectfully proposes that the General Meeting of Shareholders elect one (01) additional member to the Board of Directors for the 2026–2031 term./.

Recipients:

- As above;
- Archives: Office, Secretariat

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH CÔNG TY CỔ PHẦN

Nguyen Dinh Phuoc

DONG ANH ELECTRICAL EQUIPMENT CORPORATION - JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

ELECTION REGULATIONS
FOR MEMBERS OF THE BOARD OF DIRECTORS (TERM 2026–2031)
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC

To ensure the rights of shareholders and avoid confusion during the election of members to the Board of Directors (BOD) for the 2026–2031 term, the General Meeting of Shareholders (GMS) is respectfully requested to approve the following election regulations:

I. PRINCIPLES OF BOD MEMBER ELECTION

- Number of BOD members to be elected: 01 member
- Each shareholder has a total number of votes equal to the number of shares they represent multiplied by the number of BOD members to be elected.
- Shareholders may allocate all of their votes to one or several candidates.
- The total number of votes allocated to candidates must be equal to or less than the total number of votes the shareholder possesses.
- If a shareholder does not wish to vote for a candidate, they shall leave the vote section blank or cross it out (X).
- Shareholders may vote for candidates with different numbers of votes according to their level of confidence in each.

II. ELECTION PROCEDURES

1. Ballot papers:

- Ballots for BOD election: **yellow color**.
- The ballot must state the full name of the shareholder, ID/Passport number, number of shares represented, total number of votes, list of candidates, and must bear the official seal of EEMC in the top-left corner.

2. Voting method:

- Shareholders shall clearly write the number of votes allocated to each candidate in the corresponding field.
- The total number of votes must not exceed the shareholder's total eligible votes. If exceeded, the ballot is invalid.
- If not voting for a candidate, the shareholder shall leave the field blank or mark an "X"; names of candidates may not be crossed out.
- Voting begins upon announcement by the Chairman or Head of the Vote Counting Committee and ends once the last shareholder has cast their vote.

Shareholders who do not participate in voting will have their shares excluded from the voting rights count for that specific election item.

- If a shareholder needs a replacement ballot (due to damage or errors), and has not yet submitted it to the ballot box or passed the deadline, they may return it to the Secretariat for exchange. Used ballots must be collected and submitted to the Chairman.

3. Example

Shareholder Mr. Nguyễn Văn X holds 10,000 shares and is voting to elect 1 members to the Board of Directors. Accordingly, Mr. X has a total of 10,000 x 1 = 10,000 votes. The shareholder may allocate all or part of his total votes to one or more candidates listed on the ballot. Any remaining votes (if any) may be left uncast. The total number of votes allocated to all candidates must not exceed the total number of votes stated in the shareholder's information section. The number of votes allocated to each candidate may vary depending on the shareholder's level of trust in each candidate.

4. Invalid ballots:

- Ballots not issued by the Organizing Committee;
- Ballots listing names outside the official candidate list;
- Ballots with total votes exceeding the shareholder's entitled votes;
- Blank ballots (no votes cast);
- Ballots with candidate names crossed out;
- Ballots with vote counts in percentage (%) format.

5. Valid ballots:

Ballots that do not violate any of the above rules. Ballots with total allocated votes less than the shareholder's entitled votes remain valid.

6. Election results:

- Candidates with the highest number of votes, ranked from top to bottom, will be elected until the required number of members is met.

- In the event of a tie and selecting all tied candidates which exceed the required number, the GMS shall proceed with a re-vote or supplementary election among those tied.

- For any re-vote, ballots of a different color shall be issued by the Vote Counting Committee.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100101... C.T.C.P TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH CÔNG TY CỔ PHẦN THÀNH PHỐ HÀ NỘI

Nguyen Dinh Phuoc

DONG ANH ELECTRICAL EQUIPMENT CORPORATION- JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 07 November 2026

MINUTES OF BALLOT COUNTING
ELECTION OF ADDITIONAL MEMBERS TO THE BOARD OF DIRECTORS
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION- JOINT STOCK COMPANY

Today, on November 07, 2026, at Dong Anh Electrical Equipment Corporation – Joint Stock Company, the Ballot Counting Committee, consisting of the following members:

1. Mr. Phạm Minh Hiếu - Head of Committee
2. Mr. Đào Công Quỳnh - Member
3. Mr. Lê Hoàng Hà - Member

proceeded to count the ballots for the election of additional members to the Board of Directors for the 2026–2031 term of Dong Anh Electrical Equipment Corporation. The specific results are as follows:

- Total number of ballots issued: 08 ballots, representing 30.425.009 shares, equivalent to 30.425.009 voting rights.
- Total number of ballots collected: 08 ballots, representing 30.425.009 shares, equivalent to 30.425.009 voting rights.

Of which:

+ Valid ballots: 08 ballots, representing 30.425.009 shares, equivalent to 30.425.009 voting rights.

+ Invalid ballots: 0 ballots, representing 0 shares, equivalent to 0 voting rights.

Election results:

No.	Full Name	Number of Votes Received
1	Nguyễn Trọng Trung	30.425.009

Pursuant to the Law on Enterprises, the Charter of the Corporation, and the Election Regulations approved by the General Meeting of Shareholders, the following individual has been elected as a member of the Board of Directors:

Mr. Nguyễn Trọng Trung has been elected as a member of the Board of Directors of the Corporation for the 2026–2031 term, effective from November 07, 2026.

These minutes were prepared on-site at 09h30' on November 07, 2026.

The members of the Ballot Counting Committee commit to and take full responsibility for the accuracy of the above election results.

These minutes were approved by the 2026 Extraordinary General Meeting of Shareholders on the same day./.

SIGNATURES OF THE BALLOT COUNTING COMMITTEE'S MEMBERS

HEAD OF COMMITTEE	**MEMBER**	**MEMBER**
Phạm Minh Hiếu	Đào Công Quỳnh	Lê Hoàng Hà

DONG ANH ELECTRICAL EQUIPMENT CORPORATION- JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 07 November 2026

MINUTES OF THE VOTINGS AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Today, on November 07, 2026, at Meeting Room of Dong Anh Electrical Equipment Corporation – Joint Stock Company, No. 189 Lam Tien road – Thu Lam Commune – Hanoi, the Ballot Counting Committee, consisting of the following members:

1. Mr. Phạm Minh Hiếu - Head of Committee
2. Mr. Đào Công Quỳnh - Member
3. Mr. Lê Hoàng Hà - Member

conducted the vote counting for the contents submitted to shareholders for approval at the Extraordinary general Meeting of Shareholders of the Corporation, using the method of raising voting cards, with each share corresponding to one vote. The results are as follows:

1. Approval of the Ballot Counting Committee:

Total shares participating in the vote: 30.425.009 shares, equivalent to 30.425.009 votes, of which:

Result of voting as follows:

+ Valid votes: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Invalid votes: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ In favor: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Against: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ No opinion: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

Conclusion: With 30.425.009 votes in favor, accounting for 100% of the total votes, the Ballot Counting Committee was approved by the General Meeting.

2. Approval of the Meeting Agenda:

Total shares participating in the vote: 30.425.009 shares, equivalent to 30.425.009 votes, of which:

Result of voting as follows:

+ Valid votes: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Invalid votes: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ In favor: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Against: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ No opinion: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

Conclusion: With 30.425.009 votes in favor, accounting for 100% of the total votes, the Meeting Agenda was approved by the General Meeting.

3. Approval of the Meeting Working Regulation:

Total shares participating in the vote: 30.425.009 shares, equivalent to 30.425.009 votes, of which:

Result of voting as follows:

+ Valid votes: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Invalid votes: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ In favor: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Against: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ No opinion: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

Conclusion: With 30.425.009 votes in favor, accounting for 100% of the total votes, the Meeting Working Regulation was approved by the General Meeting.

4. Approval of the Submission on the dismissal and the election of additional members of the Board of Directors:

Total shares participating in the vote: 30.425.009 shares, equivalent to 30.425.009 votes, of which:

Result of voting as follows:

+ Valid votes: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Invalid votes: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ In favor: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Against: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ No opinion: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

Conclusion: With 30.425.009 votes in favor, accounting for 100% of the total votes, the Submission on the dismissal and the election of additional members of the Board of Directors was approved by the General Meeting.

5. Approval of the Report on the Nomination of Additional Board Member Candidates for the 2026–2031 Term:

Total shares participating in the vote: 30.425.009 shares, equivalent to 30.425.009, of which:

Result of voting as follows:

+ Valid votes: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Invalid votes: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ In favor: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Against: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ No opinion: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

Conclusion: With 30.425.009 votes in favor, accounting for 100% of the total votes, the Report on the Nomination of Additional Board Member Candidates for the 2026–2031 term was approved by the General Meeting.

6. Approval of the Election Regulation for Members of the Board of Directors:

Total shares participating in the vote: 30.425.009 shares, equivalent to 30.425.009 votes, of which:

Result of voting as follows:

+ Valid votes: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Invalid votes: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ In favor: 30.425.009 votes, accounting for 100% of the total votes of all shareholders attending and voting.

+ Against: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

+ No opinion: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting.

Conclusion: With 30.425.009 votes in favor, accounting for 100% of the total votes, the Election Regulation for Members of the Board of Directors was approved by the General Meeting.

The voting at the General Meeting concluded at 09h30 on November 07, 2026.

This Minutes comprises 04 (four) pages, was prepared on-site, and unanimously signed by the members of the Ballot Counting Committee. The Minutes was publicly read at the General Meeting and approved by the 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

SIGNATURES OF THE BALLOT COUNTING COMMITTEE'S MEMBERS

HEAD OF COMMITTEE	**MEMBER**	**MEMBER**
Phạm Minh Hiếu	Đào Công Quỳnh	Lê Hoàng Hà